



Conference - The Final Frontier

The final decision regarding selection of the candidate is made during the conference. The conference is carried out on the final day i.e. the fifth day. The candidate having been tested by individual assessors is now evaluated in greater depth. His overall personality profile emerges clearly with the inputs from all three assessors. The result is conveyed to candidates after the conference.

The three assessors have individually carried out their assessment. However, there is no discussion as sharing of facts of assessment between them nor any results of your performance is known to them or anybody else at the beginning of the conference. For the final result on the performance of a candidate all the three assessors and all members of the board must interact as also meet the candidate in person. Thus, we have the final board conference. During this, the individual assessments are discussed and a candidate's plus points and weak qualities are deliberated upon in detail. All aspects of a candidate are analysed to see if he / she has the required qualities to be trained to become a good armed forces officer. Whereas benefit of any doubt with an individual assessor is given to a candidate; during the conference benefit of doubt adequately probed normally is given to the organisation. Also, candidates with higher intelligence rating can get an additional credit as compared to those with lower intelligence rating. When the conference terminates the results are finalized and communicated to the candidate. Suitable advice by one of the assessors is rendered to all Non Recommended Candidates.